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## Sample Candidate

### Plant Manager

1234 Main Street  
Anywhere, USA  
(123) 456-7890

### SUMMARY

- Plant Manager responsible for process and project engineering, supervision of plant, packaging & shipping operations, inventory management, capacity improvement, cost reduction and increased efficiency through capital and non-capital improvement projects and process optimization.
- ERP / MRP inventory administrator and process engineer.
- Six-Sigma Black-Belt and DuPont STOP Certified
- Manager at union and non-union facilities with up to 60 personnel
- Project Manager for projects up to \$1.5MM

### EXPERIENCE

**COMPANY** – July 1996 to present

**Plant Manager** - January 1999 to present

- Responsible for plant operations at this 500,000+ TPY non-union plant with 60+ personnel.
- Direct and indirect supervision of Production, Quality Assurance, Maintenance and Contractors to complete process improvements and satisfy production and customer requirements.
- Instrumental in implementation of ERP / MRP inventory management system
- Increased product quality from 70% to 93%.
- Improved equipment available from 88% to 96%.
- Directed implementation of plant-wide CMMS.

**Process-Project Engineer / Production Superintendent** - July 1996 to December 1998

- Responsible for the implementation of capital expansions and process improvement projects up to \$1.5MM.
- Conducted feasibility and process validation studies for new process introduction, including vendor equipment trials and plant trials.
- Completed Six Sigma Black-Belt training.
- Designed and conducted experiments to improve existing processes, including set-up of data acquisition software in conjunction with statistical software for system optimization.

- Served as safety coordinator for the plant and implemented plant-wide DuPont STOP program.

**COMPANY** - June 1985 to July 1996

**Development Engineer**

- Performed lab and pilot scale development of new processes and products, scale-up to plant capacity and plant trials.
- Operation and development of wet and dry product modifications, processing and treatment equipment.
- Developed cost-to-produce estimates for new process introductions.
- Conducted numerous vendor equipment trials.
- Designed and conducted experiments to improve existing processes and new products.
- Compounding, processing and evaluation of new products for customer applications.
- Operation of SCADA data acquisition and process control software and hardware including new HMI and Allen Bradley PLC's.

**EDUCATION**

- Bachelor of Science Chemical Engineering, 1985  
University of \_\_\_\_\_

**CERTIFICATIONS AND CONTINUING EDUCATION**

- Transition from Staff Member to Supervisor Training
- ISO 9001:2000 Internal Quality Auditor
- DuPont STOP certified
- Engineer in Training License- State of \_\_\_\_\_
- Six-Sigma Black-Belt